



About Client	Industry	Location	Engagement Details
Client is a leading university in Alabama	Higher Education	Alabama	Service Type: Oracle EBS implementation Engagement Model: Onsite / offsite Resources Deployed: 10+

## Business Need

- Provide Oracle EBS implementation

## Solution

- Implemented Oracle HR, ACT (Employee Activation, Change and Termination), Time and labor, labor distribution, effort reporting and finance (GA, GL, AP, AR and purchasing)
- Delivered an accessible and flexible technical environment that empowers end-users and developers to manage change quickly and efficiently
- Enabled accurate, fast, efficient tracking and reporting of administrative activities
- Eliminated redundant entry of information and to minimize the need for generation of paper
- Supported straight-forward querying and reporting to eliminate voluminous paper reports
- Provided access to data and to flexible report formats that reduce the need for departmental 'shadow' systems
- Follow accepted standards for data storage and retrieval so that unanticipated needs can be addressed in the future without extensive customization and reprogramming
- Promote rather than hamper the ability of the enterprise to examine its business practices and make change in processes when necessary

## Benefits

- Automated time capture system
- Reduced manual work
- Automated HR and benefits administration